

MEETING MINUTES

[FINAL - APPROVED 6/19/10]

IREVA Board of Directors

Sunday 9/13/09 – 1:00 pm

HVCC Albany, NY

Attendees:

Directors/Committee chairs: Patty Blacklock, Jim Bishop, Hazel Goldstein, Mike McNeil, Craig Turner, Anna Turner, Howard Veater, Aaron Baum, Karen Bauer, Laurie Muollo, Mike Wingard
Others: Ben Rosenthal, Walt Swenton

CALL TO ORDER

Meeting called to order at 1:23 by P. Blacklock.

I. REPORTS

ELECTED DIRECTORS' REPORTS:

1. Secretary's Report [J Bishop for H Panek]:
 - a. H Veater motion, A Baum second to approve June 20 meeting minutes; **passed**
 - b. Unofficial notes from August meeting were sent out for comments – no quorum
2. Treasurer's Report [J Bishop]:
 - a. Report distributed in usual format
 - b. Books balance; \$50,000 in two accounts; expect to spend another \$14,000 - \$15,000 to close out the current year (HP Potsdam, rulebooks, October meetings in CO)
 - c. No change in JO or Adult Regionals
 - d. Nothing unusual to report for the current period
 - e. Accounting year is Nov 1 – Oct 31, although registration and insurance "year" is Sept 1 – Oct 31
 - f. Reminder – Board members need to register prior to Oct 31; complementary
 - g. H Goldstein motion to accept treasurer's report, second by M Wingard; **passed**
3. Commissioner's Report [Blacklock]:
 - a. Committee roles and responsibilities to be worked out with more delegation
 - b. MJ gave overview of promoting volleyball in the region at the August meeting. Focus on getting more access to youth, and need adults to get involved developing/coaching youth. Plan to get more engaged with colleges locally. Also attempting to get coaching concepts out to adults.
 - c. Betsy Marsh has resigned as Insurance and Tournament Chair; Ben Rosenthal is taking over
 - d. Hana Panek has resigned; need new Secretary

APPOINTED DIRECTORS' REPORTS:

1. Referee Director [Bishop & McNeil on behalf of Leong)
 - a. No written report.
 - b. Tim Skinner is our newest Jr National Referee
 - c. Recruitment? Who is primary POC for new referees (Hansen)
 - d. Clinics/Fellowships/Tests – policy update under discussion
 - e. Training and Evaluation; need to allocate roles and responsibilities
 - f. Volunteers are in place to get R2 certifications entered in WEBPOINT this year
 - g. NOVA used for assigning tournaments and clinics
 - h. Good standing and compensation policy for Referees
 - i. Uniform issues process needs clarification
 - j. Referee Committee working on policy regarding travel & hotel reimbursement policy and Referee overnight expenses
 - k. H. Leong working on plans to assign raters at tournaments, and will look at opportunities for head officials to also rate if time permits.
 - l. Question about referee evaluations / mentoring and ratings / advancement; what tournament opportunities are appropriate – Men's regional, Great Nor-Easter, possible Exhibition match with strong men's team, etc.
 - m. Significant rule changes this year; 15 pages of rule changes handed out to JO Club Directors
2. Referee Assignor [H. Veater]
 - a. No written report.
 - b. Continued use of NOVA; issues synchronizing with registration in WEBPOINT for officials registration and background check – Ben will assist in researching solutions for WEBPOINT, NOVA and website tournament schedule app.
 - c. Balancing level of officials versus travel distance
3. Scorekeeper Director [McNeil]:
 - a. No written report.
 - b. Jim Kramer and Thom Carrier are our two newest National Scorekeepers
 - c. Hazel has SK/R2 training proposal for clinics / fellowships – policy update
 - d. Scorekeeping test available on-line soon
4. JO Director [H. Goldstein]:
 - a. 2 Girls HP teams went to Fort Lauderdale
 - b. Girls and Boys tryout in March at Great Nor-Easter planned
 - c. 2 Boys teams and 2 Girls teams went to Nationals
 - d. Proposal for Girls Regionals hosting by clubs; last weekend in April 24/25, 2010 (and next three years) confirmed for girls; also want Boys on same weekend
 - e. Walt Swenton is new Boys Director
 - f. NYS is going to host a Boys State Championship hopefully this year and definitely next year
 - g. Working on Boys HP administration
 - h. JO Directors meeting East held this morning, West meeting Oct 25 1:30 Vestal Public Library; BU – Albany match that evening at BU; trying to get BU Coach Glenn Kuriyama to give coach chalk-talk afterwards

5. Communication Director [Bishop on behalf of Karen B.]:
 - a. See report submitted in August.
 - b. Karen is looking for committee membership
 - c. Trying to get press coverage for IREVA and HP events
 - d. Gathering newsletter articles
 - e. Investigating starting a Facebook page to enhance the IREVA website
 - f. Working on colleges contact list
 - g. Working on pamphlet

6. Registrar [Muollo]:
 - a. No written report.
 - b. Registration season started 9/1 this year
 - c. Susanna will retain her current responsibilities and pick up Joni's responsibilities
 - d. One-day registrations back to \$10 (or \$15) for paper registration? Upgrades?
 - e. Question: will we allow college/military reduced fee membership? needs research

7. Tournament / Insurance Coordinator [Ben]:
 - a. No written report.
 - b. Ben needs to talk to Betsy for transition for Insurance and Tournament info.

8. Coach Development Director [Wingard]:
 - a. No written report.
 - b. CAP I/II at SUNY IT on Jan 9 & 10; We need to prompt/motivate existing CAP I members to advance to CAP II
 - c. IMPACT clinic Jan 8 (4 hours) plus Webinars (2 days @ 2 hours each plus test)
 - d. This year, both Head Coaches and Assistant Coaches must be IMPACT trained
 - e. MJ is planning to offer an all-day coaching seminar on Jan 31 in the Albany area

9. Office Manager [A. Turner]:
 - a. No written Report
 - b. Cortland is renovating Lusk Fieldhouse starting the beginning of April; need a new site for Adult Regionals; possibly Siena College (subsequent information from Ben Rosenthal indicates that Siena is still in session and not available). Need 6 courts for 2 days. Syracuse Univ. is not an option (school is still in session)

10. Executive Director [Bishop]:
 - a. No written report.
 - b. Working with Laurie (registration), Howard (Referee) on policy updates, website updates
 - c. Need any new season updates for website pages and any news items; adding IREVA teams and college links/schedules

STANDING COMMITTEES' REPORTS:

1. Eligibility [Trombley]:
 - a. No Report
2. Elections 09/10 [Bauer / Trombley / Stewart]:

- a. Next meeting
- 3. Awards 08/09 [Marsh]:
 - a. Moved to New Business
 - b. 09/10 [Baum]

AD HOC COMMITTEES' REPORTS

- 1. Structure & function committee [Blacklock/Goldstein/McNeil/Bishop]:
 - a. No Report.
- 2. Officials committee [Leong/McNeil/Veater/Baum/All Nat/JR Nat Officials]:
 - a. No Report.
- 3. Membership Growth committee [Lain/Trombley/Goldstein]:
 - a. No Report.
- 4. IT [Nolan et al]:
 - a. No Report.
- 5. Communications [Bauer, Bishop, tbd]:
 - a. No Report.
- 6. Juniors committee [Goldstein, Swenton, Hanlon, Wingard, Putman]:
 - a. No Report.
- 7. Adults committee [Trombley, tbd]:
 - a. No Report.
- 8. Registration committee [Muollo, Blacklock, Ashline, tbd]:
 - a. No Report.
- 9. Events Mgt. committee [tbd]:
 - a. No Report.
- 10. Resources / development / \$\$ committee [Bishop, tbd]:
 - a. No Report.

ASSIGNMENTS REPORTS

II. OLD BUSINESS

- 1. Policy updates [Bishop]
 - a. National Referee & Scorekeeper compensation: Leong, McNeil & Bishop to propose new policy. **DEFERRED**
 - b. Referee & Scorekeeper clinician fees: Leong, McNeil & Bishop to propose new policy. **DEFERRED**
 - c. IMPACT clinician fees: Wingard & Bishop to propose new policy. **DEFERRED**
 - d. Tournament change deadline policy: Veater & Marsh to propose penalty / bond forfeiture policy. **DEFERRED** [discussion: make the penalty deadline consistent with the deadline schedule release to teams]
 - e. Complaint & grievance procedure: J. Bishop distributed draft policy in Nov 08, **DEFERRED; WILL RE-SEND**

III. NEW BUSINESS

1. Awards for 09 - nominations
 - a. Bronze – Loretta and Skip Nerney, Gary Richards
 - b. Silver – Aaron Baum
 - c. Gold / Father Dwyer – Jim Bishop (declined), Sue Medley
 - d. Platinum – NorthStars VBC (Steve Pike), CNYVBC (Walt Swenton)
 - e. H Veater motion, B Rosenthal second to close nominations; passed
 - f. Entire slate unanimously **approved**
2. J Bishop motion, H Goldstein second, to elect Lisa Gallagher/Greiner as At-Large Director to replace Betsy Marsh (expiring 2012); **passed**
3. Approval of Appointed Directors – motion J Bishop, second A Baum; **passed**
 - a. Office Manager – Anna Turner
 - b. Registrar – Laurie Muollo
 - c. Tournament / Insurance Coordinator – Ben Rosenthal
 - d. Executive Director – Jim Bishop
 - e. Referee Director – Hansen Leong
 - f. Referee Assignor – Howard Veater
 - g. Scorekeeper Director – Mike McNeil
 - h. Communication Director – Karen Bauer
 - i. Junior’s Director – Hazel Goldstein
 - j. Adults / Eligibility Director – Chris Trombley
 - k. Coach Development Director – Mike Wingard
4. Revised policy on fellowships/clinics/test – **deferred**
5. Policy on overnight compensation – **deferred**
6. Approval of budget – Net \$3,105 loss on 2009/2010 budget, if all assumptions are accurate
 - a. Discussion of getting college teams to register with USAV
 - b. Leave adult regional budget intact, although we know that Cortland will not be available and the gym fees will likely increase, with potential increased entry fees; **similar issues with JO regionals and HP; continue to use placeholders**
 - c. M McNeil motion, H Veater second, to adopt 09/10 budget; **passed**

IV. OTHER

1. Future IREVA Board meeting schedule:
 - a. Board meeting on Fri, Nov 13 in Binghamton area (Mike M / Mike W to confirm location)
 - b. Board meeting on Fri, Jan 22 in Orange County area (or Jan 8 in Utica?)
 - c. Fri, Apr 30 before Adult Regionals at location TBD
2. Future events
 - a. USAV meeting in Denver, Oct 10-12
 - b. JO Directors, Oct 25, 1:30 Vestal Public Library
 - c. IMPACT – Jan 8, CAP Jan 9, 10 – SUNY IT, Ithaca
 - d. Coaches clinic, Jan 31 UAlbany
 - e. GNE – Albany area, Mar 13 & 14
 - f. Regionals
 - i. Adults, May 1 & 2, TBD (not Cortland)
 - Men May 1
 - Women May 2

- ii. Girls, Apr 24 & 25, TBD (option for club to sponsor)
 - iii. Boys, Apr 24 &/or 25, TBD
3. Distribution of rulebooks

**J Bishop motion, H Veater second, to adjourn
ADJOURNMENT at 4:08 pm.**

Submitted by Michael McNeil,
Acting Secretary