

IREVA - Board of Directors Meeting

DATE: 8-7-10 **APPROVED 2/25/11**
TIME: 9 A.M.
PLACE: HVCC; Troy, NY – Siek Campus Center room 204
Purpose: 1st Meeting of 2010-11 season

Invitees (Agenda) /

Attendees (Minutes)

Capacity (Elected or Appointed)	Name	Contact for Attendance (e-mail / phone/other)	Response (Y or N)	Attend (A or P)	Report (e-mailed before mtg, @ mtg, none)
1. Commissioner (E)	Patty Blacklock	e-mail	Y	P	BF
2. VP (E) / Scorekeeper Director (A)	Mike McNeil	e-mail	Y	P	BF
3. Secretary (E) / Office Manager (A)	Anna Turner	e-mail	Y	P	@
4. Treasurer (E) / Executive Director (A)	Jim Bishop	e-mail	Y	P	BF
5. At Large Director (E)	Lisa Gallagher	e-mail		A	NA
6. At Large Director (E) / Ref Director (A)	Aaron Baum	e-mail		A	NA
7. At Large Director (E) / Communications Director (A)	Karen Bauer	e-mail	Y	P	@
8. West Director (E)/ Adult Director (A)	Chris Trombley	e-mail	Y	A	Email @
9. West Director (E)	Craig Turner	e-mail	Y	P	NA
10. West Director (E)/ Coach Dev Coordinator (A)	Mike Wingard	e-mail		A	NA
11. East Director (E)	Tim Stewart	e-mail	N	A	NA
12. East Director (E) / JO Director (A)	Hazel Goldstein	e-mail	Y	P	@
13. East Director (E) / Membership Director (A)	Jen Dryer	e-mail	N	A	NA
14. Registrar (A)	Laurie Muollo	e-mail	Y	P	BF
15. Tournament & Insurance Coordinator (A)	Ben Rosenthal	e-mail	N	A	NA
16. Referee Assignor (A)	Howard Veater	e-mail	?	A	NA
17. Guest/s:	Vanessa Volpe Kristen Gaudreau	e-mail e-mail	N N	A A	NA NA

Agenda - Please review all BOD reports sent via e-mail before the meeting to prepare for timely discussion of items/motions.

All proposals to be considered for a vote should be written as motions to be brought to the floor. /

Minutes

ITEM	PRESENTER	TIME/ Motion #; "to..." by __; 2 nd by __; Passed or Denied
1. CALL TO ORDER	Patty Blacklock	[1 min] 9:20am
a. Welcome		
b. Introductions		
c. Meeting format (confirm or adjust as needed)		
2. ELECTED OFFICERS' REPORTS		
a. Secretary		[5 min]
i. Correspondence	Anna Turner	i. NA
ii. Approval of Minutes from 11/13/09 Meeting	Mike McNeil	ii. Not Submitted – Deferred
iii. Approval of 6/19/10 minutes	Anna Turner	iii. Not Submitted – Anna to email for comments.
b. Treasurer	Jim Bishop	[5min]
i. Discussion		i. emailed details.
ii. 10/11 budget	See New Business	ii. See New Business.
c. Commissioner	Patty Blacklock	[5min]
i. Record Feb 2010 resignation of Hansen Leong as Ref Dir		i. Hansen Leong resigned as Referee Director in February 2010.
ii. Recent activities		ii. *Watched the girls HP games, a very good experience, the

- iii. Attending USAV/RVA Oct mtgs w/ H.Goldstein
- iv. 09/10 awards- Chris Hosley as recipient for Legion (Anna Turner to be asked to get awards due to A.Baum's absence)
- v. status of grievances
- vi. 10/11 goals/priorities/mission
- vii. 10/11 appointed directors
 - Office Manager Anna Turner
 - Exec Dir Jim Bishop
 - Ref Dir Mike McNeil
 - SK Dir Ben Rosenthal
 - Comm Dir Karen Bauer
 - Adult Dir Chris Trombley
 - JO Dir Hazel Goldstein
 - Coach Dev Dir Mike Wingard
 - Marketing Dir Kristen Gaudreau
 - Registrar Laurie Muollo
 - Tourn/Ins Coord Jen Dryer
 - Ref Assignor Sarah Retersdorf
(Ref Czar e-mail requested)
 - Outdoor Dir TBA if approved
 - Related Games Dir TBA if approved
- viii. committee assignments
- ix. compensation proposal

See new business-b

See new business-a

Patty Blacklock

coaches do a lot of the work.

*Continuing to investigate Developmental tournaments with lower costs. Looking at a pilot tournament for 14U.

*Logos are in review – Ben R. – marketing – Subcommittee: Karen B. Kristen G, Hazel, Patty.

*Questioning weather IMPACT clinics are necessary or if Webinars are enough?

*A goal is to continue to help with HP camps and finances. A meeting is needed with Hazel, Jim B., and Sue Medley.

*The youth development program is in process, Maybe MJ is interested, need to get some details ironed out. Hazel will follow up with MJ(maybe Vanessa V. can help here.)

*Mike McNeil to finalize Officials development.

*We need involvement concerning Boys development and HP.

*Future to bring outdoor development, sitting volleyball(disabled and non-disabled)

*Jim B. has drafted letters to colleges.

*Jim B. has marketing information.

*Should get Mike W. involved in chalk talk.

*Karen to contact facilities that may be willing to work with us. The goal is to get clientele and the use of facilities.

iii. As stated.

iv. Anna Turner will get awards made up in Aarons absence.

v. A resolution has been sent out on the coach situation.

The referee related grievance is in process.

vi. See **attached report** for intended future goals.

vii. Appointed directors reviewed.

viii. See committees listed in agenda.

ix. Patty to review compensation individually.

3. APPOINTED DIRECTORS' REPORTS

- a. Adult Director Chris Trombley
 - i. 10/11 goals
 - ii. adult committee –
 - 1. 2011 regionals format, location, dates (Oneonta 5/7-8/11?)
 - iii. website updates
- b. Communication Director Karen Bauer
 - i. 10/11 goals
 - ii. internal- newsletter, handbook, website
 - iii. external- PR, NYSPHSAA ad...
- c. Executive Director Jim Bishop
 - i. USAV/RVAA Compliance
 - ii. Regional rule modifications
 - iii. Conflict of interest policy
 - iv. Input to officials committee

[5min] Absent – email received during meeting.

i. NA

ii. see below.

- 1. Chris will contact Oneonta for possible use for the Adult Regional site.

iii. NA

[5min] See **Attachment**

i. Will gather data on facilities and complete a list of High School coaches in the region.

ii. Newsletter to be completed by Darcy Rosenthal Fall 2010.

iii. Created Facebook account, 35 users – very little activity. May link to IREVA website.

Will publicize Chalk talk events for the Fall; create a pamphlet for IREVA to hand out at events such as chalk talk.

[5min] See **attached report**.

i. Intending to distribute a USAV/RVAA compliance checklist.

ii. See new business

iii. Goal is to draft a conflict of interest policy.

	(policy & \$)		
	v. TD Guide		iv. Jim will assist in policy and procedure updates concerning the officials committee.
	vi. Handbook		v. Goal is to prepare updates
	vii. OP Code		vi. Goal is to prepare updates
	viii. Bylaws update- elections		vii. Goal is to prepare updates
	ix. Exec Committee proposal		viii. Goal is to prepare updates
	x. Website updates needed		ix. No report.
	xi. Ideas for surplus t-shirts		x. Jim will continue with web site updates. (Forms, page updates, news items, elections, awards, etc..)
			xi. Juniors, HP camps, sitting volleyball.
d.	JO Director	Hazel Goldstein	[5min] See attached report . 10:28am
	i. 10/11 goals		i. Goals include growing the game including coaches education. Proposed JO Developmental events.
	ii. 2010 HP update (camps, tournament, finance/admin plan after comparison w/ other regions)		ii. There was no feedback on the HP camp.
	iii. JO Committee- boys, girls, HP, youth dev, coach dev		iii. There is a new boys rep – ESG coach Haven Brown
	iv. Website updates		iv. Will do updates needed. JO meetings will be Sept. 19 in Vestal or Homer and Oct 17 at HVCC.
	v. Power league- (gary bynon)		v. Will follow up on email from Gary Bynon.
	vi. 2011 Regionals		vi. April 9 and April 10, 2011
	vii. 2011 HP		vii. HP Camps need administration, financial coordination, and an increase in competitiveness. Why aren't some of the best involved? Some coaches fear their kids will learn from other coaches?
e.	Coaching Development Dir	Mike Wingard	[5min] No Report
	i. 10/11 goals		
	ii. CAP I/II & IMPACT clinics:		We need the cost information from the CAP clinic as IREVA is now being billed.
	1. Jan '10- \$ results		
	2. Sage '12		
	iii. 10/11 IMPACT clinics- tbd		
	1. IREVA clinician/s needed? (need supply/demand info before acting on compensation proposal)		
	iv. Regional coaching clinics- tbd		
	v. Coaching council- tbd		
f.	Office Manager	Anna Turner	[5min] Will check into the office 800 # to see if it is worth keeping. Will consult with and be a part of the adult committee to assure adult concerns are addressed.
	i. 10/11 goals		
g.	Referee Director	Aaron Baum	[5min] Mike McNeil 10:50am Some feedback on referee training and evaluations at Nationals. These training and evaluation sessions will take place Jan-May with a budget to be submitted (~\$1500). Probable sites include Whoosh, Caroga, Siena, GNE, JO Reg and Adult Reg. There will be a sub-committee to generate the training material. An IREVA Power point will include uniforms, ball on court ruling, R1/R2 online clinics.
	i. 10/11 goals		i. Head Officials' duties to be written up.
	ii. recruitment- outreach to JO & Univ/college clubs		ii. No report
	iii. update of clinics / fellowships /test policies		iii. R2/SK clinics scheduled: 2 in Albany (Dec/Feb), 1 in Syr (Jan), 2 in Southern Tier, 1 in Orange county(Dec)
	iv. Officials committee updates		
	1. R1 training eval		
	2. good standing/ comp. / ratings		
	v. website updates		

vi. ref assignor appointment

1. nova or arbiter?

iv. A feedback form for referees was instituted this year. The TD or Head official collect the forms. Dave Garamendia to help with R2 entries.

v. As needed.

vi. Mike recommends Arbiter to assign referees. He will pursue information concerning contracts and billing for Jim B.

h. Referee Assignor

Howard Veater

[5min] Sarah to meet with Mike M. to discuss the 9 points to consider when assigning.

i. Registrar

Laurie Muollo

[5min] See **attachment**

i. 10/11 goals, preps, activity

i. Cleaning up webpoint of JO and adult clubs with no active rosters.

ii. fee structure w/ college member option

ii. College and military membership \$25.00

iii. procedural updates:

iii. See below.

1. change of club dirs

1. See recommendation **attached**.

2. JO players on adult rosters

2. This can happen but on a case-by-case basis, not an automatic override.

3. "associated" player/coach on AES rosters

3. No comments specified.

iv. club/team name committee

1. update appts

iv. Any complaints should go through the grievance system. Enforcement should begin with the head official. The TD or Head official could pass on the violation information to the referee chair. The team rep/club rep could face consequences on a case-by –case basis. A grievance should be filed if there is an issue with an objectionable jersey. Other issues include teams jerseys having other teams names on them.

2. update policy...?

3. uniform issues

related to rejected names?

4. other issues?

j. Scorekeeper Director

Mike McNeil

[5min] Some clinics were discussed. Nothing new at this point. John Frankl to help Ben with scorekeeping duties.

i. 10/11 goals

ii. recruitment

iii. update of clinics / fellowships /test policies

iv. website updates

k. Tournament/Insurance Coordinator

Ben Rosenthal

[5min] No report.

i. 10/11 goals

i. None submitted

ii. outdoor sanctions

ii. One call for an outdoor clinic this year. Tim S. is interested in outdoor for next year.

iii. competition season policies (to be updated in handbook & TD Guide)

iii. Goal for next year.

iv. guide for new club directors

iv. Goal for next year.

4. STANDING COMMITTEES' REPORTS

a. Awards 10/11

K. Bauer + 8 elected Directors

[5min] Anna will get awards done this year in Aaron's absence. Budget is \$200 per year.

b. Elections 10/11

L. Gallagher +

[5min] The committee is investigating position openings and possible nominees.

i. East Directors- Tim Stewart

C. Turner,

ii. West Directors- C. Trombley

H. Goldstein

iii. At Large Directors- K. Bauer

iv. Others: At Large Directors-

1. Kristen Gaudreau (for L. Gallagher)

2. Vanessa Volpe (for

A. Baum)???

c. Eligibility 10/11	C.Trombley	[5min] No report.
5. AD HOC COMMITTEES' REPORTS		
a. Adults	Trombley, ...? Gallagher, (Shorkey), Turners, McNeil	See 3a
b. Communication	Bauer, Bishop, Rosenthal	See 3b
c. Events Management	Goldstein, Trombley, Turners	See 3a ii 1 & 3d 6
d. Juniors	Goldstein, Wingard, Medley, Putman, Hanlon?, (H.Brown, B.Dixon)??	See 3d
e. Marketing/Membership	Trombley, Goldstein, (Gaudreau)??	[5min]
f. Officials	McNeil,...??? Veater, Stewart, Frankl, Carrier, (J. Huntley)	See all 3g About half of the Regions use Libero serve. In IREVA, the ghost player rule and Libero serve is still in effect.
g. Registration	Muollo, Ashline, Blacklock, Trombley, (Volpe)	See 3i
h. Structure & Function	Bishop, Blacklock, Goldstein, McNeil	[5min]
6. Old Business	Bishop	[5min]
a. Fee increase explanation/strategy		a. See new business.
b. IMPACT Clinician compensation		see 3eiii1 – Do not need to act on this, adopted in Nov. 2009
c. Support for RSC CAP clinic		see 3eii2 – Already supported it.
7. New Business		[5min]
a. Proposal to add 2 appt'd dir positions	Blacklock	a. Motion #7a; "to add 2 appointed director positions" by Hazel; 2 nd by Anna - Passed
b. Approval of 10/11 appointed directors	Bishop	b. Motion #7b.; "to approve the 2010/2011 appointed directors" by Mike M; 2 nd by Hazel – Passed.
c. Approval of 10/11 budget		c. Motion #7c; "to adopt the budget for succeeding year based on last years budget with evolutionary changes." By Jim B; 2 nd Mike M.- Passed.
d. Approval of 10/11 membership fees		1. Motion #7c1; "Motion to amend the budget with a \$500 equipment addition " by Hazel; 2 nd Laurie M.- Passed
e. Approval of policy/pilot JO Developmental events		d. Motion #7d; "to adopt the membership fee structure as specified in the handout." By Jim b; 2 nd hazel – Passed.
f. Approval of Molten contract renewal		e. Motion #7e; "to approve the proposal for JO Developmental events in 2010/2011." By Jim B; 2 nd Mike M.- Passed.
		f. Motion #7f; "to approve the renewal of the Molton

Contract." By Jim B; 2nd hazel – Passed

8. Other

Patty Blacklock

[5min]

a. Ireva Board Meeting Schedule

- i. Fri 11/12/10- Binghamton?
- ii. Fri 1/21/11- Orange County?
- iii. Fri 5/6/11- Oneonta?
- iv. Sat 6/18/11- HVCC
- v. Following meeting/s

*Business item for next meeting: The 12U rule modification to step in on serve.

*Accept the resignation of Lisa Gallagher.

Motion #8 "to appoint Kristen Gaudreau to fill vacant seat (Lisa G.) as an At Large Director until the next election." By Hazel; 2nd Mike M.- Passed.

b. Future Event Schedule

- i. JO Club Directors
 - 1. 9/19/10-central NY?
 - 2. 10/17/10- HVCC
- ii. National Meetings- PB & HG
 - 1. October 8-10, 2010
- iii. Clinics
 - 1. IMPACT
 - 2. Regional Coaching
 - 3. Player
- iv. HP
 - 1. Try-outs
 - 2. Camps- TBD
 - 3. Tournaments- TBD
- v. Regionals
 - 1. Adults- 5/7-8/11?
 - 2. Juniors- 4/9-10/11?

- i. TBA
- ii. Church
- iii. TBA
- iv. HVCC
- i.
 - 1. TBA
 - 2. HVCC
- ii. Patty and Hazel to Colorado
- iii.
 - 1. TBA
 - 2. TBA
 - 3. TBA
- 1. TBA
- 2. TBA
- 3. TBA

c. Adjournment

- 1. TBA – Date and Location
 - 2. TBA - Location
- Motion to Adjourn at 13:13 by Hazel(2nd not needed)
Passed unanimously.

Item # / Motion #: Discussion to note:

7a	<u>Proposal to add 2 appointed director positions – outdoor and paralympic</u>
7b	<u>Proposal to accept the 2010/2011 appointed directors.</u>
7c	<u>There will be some changes in the comp. policy, equipment purchase, R1 training/evals, the number of region supported clinics.</u>
7c1	<u>Addition of a netbook for the secretary.</u>
7d	<u>The membership fee structure will be added to the website.</u>
7e.	<u>The details will be refined in the JO Meetings and JO coaches will provide feedback.</u>
7f	<u>This contract has a 3 year cycle(We are in our 4th cycle). We get 42 free balls per yr, offers to sell balls at discount, the official IREVA ball is the Molten, we put the logo on our website, we use their banner at regionals.(also at HP camps)</u>
8	<u>Kristen G At Large Director until next election.</u>

Individual/Committee Tasks to be completed:

Item #	Task	Date Added	Assigned To	Date Due	Status
3civ	<u>Procure and distribute 2010 awards</u>	8/7/10	Anna Turner	12/1/10	open
3aii1	<u>Contact Oneonta for Adult Regionals use</u>	8/7/10	Chris Trombley	11/12/10	open
3f	<u>Investigate 800# value.</u>	8/7/10	Anna Turner	11/12/10	open

PROPOSED IREVA JO DEVELOPMENTAL EVENTS – 2010/11

Draft notes from 6/19/10 – for discussion by BOD, JO Committee, JO club directors

1. GOALS

- a. Provide low cost, entry level opportunities for younger players and new players
- b. Evaluate as a pilot for cost reduction, attracting new clubs / members, use of player officials, etc.

2. FORMAT

- a. Sanction, schedule and advertise as “developmental tournaments” or another name that will clearly distinguish them as a second tier vs. regular events
- b. Use of AES required by TD
- c. Conglomerate [inter-club] teams allowed; results do not count for standings / seedings; teams must still enter 2 regular events to qualify for Regionals
- d. Maintain age and gender constraints
- e. All requirements for membership, background checks, IMPACT, rosters and results will apply

3. EVENT CONDUCT / CHANGES FROM REGULAR EVENTS

- a. Uniforms not required
- b. HO only to supervise and assist; teams must provide a “qualified” work team
- c. Additional time-outs: 1 per 5 points per set
- d. Coaches can briefly enter the court for instructional purposes

IROQUOIS-EMPIRE VOLLEYBALL ASSOCIATION

Board Meeting Report –8/07/2010

Name of IREVA Board Position / Committee: REGISTRAR

Report submitted by: Laurie Muollo _____ **Date Submitted:** 8/06/10 _____

Progress Summary of Board position / Committee activity since last meeting:

Work with Susanna to clean up data in webpoint – inactive clubs

Action Items, of note, with expected **completion dates** and their **assigned designees**:

Membership options for 2010/2011 season – 9/15/10
JO players on Adult rosters

Suggestions/Recommendations/Proposals/Discussion Items for IREVA Board to consider:

Club Director Change Policy:

Recommendation:

Club Director of record must contact Commissioner/Registrar/Assistant Registrar resigning their position and if possible provided the name of their successor.

The member accepting the responsibilities of Club Director position must contact Commissioner/Registrar/Assistant Registrar.

Exception: Club member contacts Commissioner/Registrar/Assistant Registrar reporting that the Club Director of record is unable to make such contact. The Commissioner/Registrar/Assistant Registrar will make every attempt to contact the Club Director of record. If Club Director of record cannot be contacted within a period of 1 week a new Club Director can be named.

The Commissioner will rule on all grievances to the above policy based on evidenced provided by all parties involved.

Intended Future Goals for the Board position / Committee held:

Update registration policy / procedure with new fees and college membership [with jim/susanna];

Prepare suggested improvements to TD guide [with jim, ben/jen, chris, hazel];

Review and update IMPACT policy / procedure [with hazel and jim];

IROQUOIS-EMPIRE VOLLEYBALL ASSOCIATION
Board Meeting Report Form

Name of IREVA Board Position / Committee: Commissioner

Report submitted by: Patty Blacklock

Date Submitted: 8/6/10

Progress Summary of Board position / Committee activity since last meeting:

- Continued contact with the prospective members and out of region/country clubs looking for opportunities to play.
- Disseminated information from the National Office and other appropriate volleyball entities to appropriate Board members to increase their awareness of issues, programs, etc. and instructed the appropriate continuation of distribution to the population of members they represent.
- Attended HP Championships to support our 3 teams and HP Staff who are making incredible strides with the program and the players they are working with.
- Received second sending of Hansen Leong's February 2010 resignation as Referee Director and wanted it to be reported again being that no previous minutes recorded its existence.
- Contacted Haven Brown about possible interest in serving on our JO Committee as the Boys' Coordinator and peeked his interest. Follow-up from both sides was attempted, but will have to continue to determine acceptance of the position or not.
- Received individual reports from JO Director and Office Manager outlining their thoughts about what their duties/responsibilities are and began to compare them to my thoughts to finalize a description and draft of compensation for services that results are expected from... am still waiting for other appointed Directors' reports as requested.
- Received a heart-felt thank you from DavePeixoto for the volley lites sent to him for all of his help as an IMPACT Clinician, and more, for our region. He indicated that they would be very helpful as he headed to Newport Naval Base to give a sitting volleyball clinic to 60 wounded servicemen.
- Confirmed that JO Director and Commissioner will be attending the National Meetings in October
- Sent a request to Austin Fisher about possibly taking on the role of researching the data on our coaches with regard to determining if there is a need to solicit and compensate IREVA IMPACT Clinicians based on the number of new coaches needing the certification each year.
- I was given Chris Hosley's name with regard to the Legion VBC recipient of the individual award that the club was initially nominated for.

- The grievance regarding alleged inappropriate coaching behavior was investigated by a committee of 3 (JO Director, Executive Director, & Officials Committee member) with a resolution that was agreed to by all parties involved in the situation.
- The grievances between 2 officials are being investigated by Mike McNeil, in Aaron Baum's absence, and expected to be resolved without objection due to changes being made in many of our appointed directors' positions.

Individual/Committee Action Items, of note, with expected **completion dates** and their **assigned designees**:

- Secured meeting room for October JO and June BOD meetings w/ additional availability (6-10 pm) and morning beginning at 8 a.m.
- Work with appointed Committee Chairs to identify a representative group of active committee members to assist them in completing expected outcomes from the services and/or programs assigned to them.
- JO Director and Commissioner need to make their lodging and flight arrangements for the October national meetings in Denver.

Suggestions/Recommendations/Proposals/Discussion Items for IREVA Board to consider voting on if warranted:

- Propose a motion to appoint Sarah Retersdorf as the Referee Assignor, Mike McNeil as the Referee Director, Ben Rosenthal as the SK Director, and Jen Dryer as the Tournament & Insurance Coordinator and keep Anna Turner as the Office Manager, Jim Bishop as the Executive Director, Karen Bauer as the Communications Director, Laurie Muollo as the Registrar, Chris Trombley as the Adult Director, Hazel Goldstein as the JO Director, and Mike Wingard as the Coaching Development Director for the 2010/11 season.
- Include a request for consideration of rule modifications as set forth by IREVA in the TD Guide so that TDs can meet approved objectives with proper sanctioning of their events that may not follow the current IREVA tournament protocol.
- Communicate and follow up on finalizing the details of the idea of a pilot program that was discussed in June allowing TDs to run "developmental tournaments" throughout the season to assist those 14 and under JO clubs/teams a lower cost option of play by not requiring uniforms or paid officials. [in response to USAV fee increase and recognition of grassroots portion of membership and the desire to increase its membership as well as the number of clubs that may run tournaments; but not at the expense of standard tournaments that allow the structure and experience that those clubs/teams wanting to compete at higher levels in and out of region, including national events, want and need.]
- Ask those reviewing various logo ideas to share their top 3 picks to finalize an IREVA logo to begin marketing brochures.
- Committee assignments...

Intended Future Goals for the Board position / Committee held:

- Finding and supporting administrative assistance for the girls' HP program so that it is able to become a constant b/c we have staff committed to it and members that love it's outcomes
- Planning and organizing a volleyball program for youth development (boys & girls) b/c we have MJ interested in being part
- Finalizing a program for officials' development b/c we have people willing and able to get it going
- Finding and supporting staff to plan and organize a boys development and HP volleyball program b/c its desperately needed (actually my 3rd specific priority, but we need to find those willing to get involved/propose a program)
- Find and support staff to plan and organize an outdoor development volleyball program b/c it's the up and coming portion of our sport, but we need to find those willing to get involved/propose a program
- Find and support staff to plan and organize a sitting volleyball program for disabled and non-disabled people having an interest, but we need to find those willing to get involved/propose a program
- To gather member input/involvement in the Marketing and Communications Committees to assist in publically defining what IREVA is, stands for, provides, strives for, has accomplished, plans to do, etc. so that there is a solid concept, in writing and reality, of who we are and what we are all about emerges and is easily articulated, demonstrated, and understood.
- To identify willing and able members to the Membership Committee to develop and implement an outreach plan to join forces with the area Ys, Boys/Girls Clubs, Boy/Girl Scouts, day cares, elementary schools, adult leagues, colleges, etc. to combine resources in an effort to get more people exposed to and playing volleyball at all levels... IREVA and USAV have a great deal to offer and these organizations have the

Board Meeting Report –8/07/2010

Name of IREVA Board Position / Committee: EXECUTIVE DIRECTOR

Report submitted by: JAMES BISHOP _____ Date Submitted: 8/06/10 _____

Progress Summary of Board position / Committee activity since last meeting:

Assisting HP program with registration / background check / IMPACT issues;
Website updates;
A few inquiries handled or delegated;

Coordinated resolution of complaint against J. Matolka;
Prepared draft IREVA BOD meeting agenda for 8/7/10.

Action Items, of note, with expected **completion dates** and their **assigned designees**:

None?

Suggestions/Recommendations/Proposals/Discussion Items for IREVA Board to consider:

None at this time.

Intended Future Goals for the Board position / Committee held:

Assist with policy and procedure updates as needed, such as several items assigned to the Officials Committee;

Follow-up on proposed additional rules modification information for BOD discussion before submission to USAV;
Finalize correspondence related to J. Matolka complaint;
Review and update competition season policy [with ben/jen, chris and hazel];
Update registration policy / procedure with new fees and college membership [with laurie/susanna];
Prepare suggested improvements to TD guide [with ben/jen, laurie, chris, hazel];
Review and update IMPACT policy / procedure [with hazel and laurie];
Draft conflict of interest policy;

Distribute USAV / RVAA compliance checklist;
Prepare updates for Handbook, Op Code and Bylaws;
Continue website updates;
Assist with other Communications activities;
Draft agenda for November meeting.

Revised 08/2/2010 – **DRAFT – as proposed 6/19/10**

2010-2011 MEMBER TYPE

REGISTRATION CATEGORIES AND ASSOCIATED COSTS

(For Regional Use Only)

I. INDIVIDUAL

A. “Full” Memberships

USAV CATEGORIES AND FEES - FULL	USAV FEES TOTAL
R - Regular Adult \$15 fee, \$1 surcharge, \$2.85 insurance (at cost), \$2.50 magazine (at cost)	\$21.35
J - Regular Junior \$15 fee, \$1 surcharge, \$2.85 insurance (at cost), \$2.50 magazine (at cost)	\$21.35
OA - Other Adult (catch all)* \$15 fee, \$1 surcharge, \$2.85 insurance (at cost), magazine optional	\$21.35 [w/magazine]
OJ - Other Junior (catch all)* \$15 fee, \$1 surcharge, \$2.85 insurance (at cost), magazine optional	\$21.35

	[w/magazine]
CA - Collegiate/Military \$15 fee, \$1 surcharge, \$1.05 insurance (at cost), magazine optional	\$19.55
	[w/magazine]
CJ - Collegiate/Military \$15 fee, \$1 surcharge, \$1.05 insurance (at cost), magazine optional	\$19.95
	[w/magazine]

IREVA PUBLISHED FEES ARE BEFORE ANY DISCOUNTS FOR GROUP SUBMISSION OR PENALTIES FOR PAPER SUBMISSIONS. THOSE REMAIN UNCHANGED FROM 2009/10.

IREVA policy to qualify for CA/CJ: individual [not team]; any role [player, coach, official]; any age; HS grad; full-time [12 credit hr.]; submission of enrollment verification document or current schedule, or equivalent documentation of active military status.

All memberships used to upgrade from a limited to full membership is included in Section B.

*These are the individual member types that the national database will accept. Many regions have "Other" types of memberships, which they may want to maintain in the database, such as senior/master, booster, chaperone, recreational, etc. This is still possible, but these designations must be converted to OA for adult or OJ for junior members before transmitting the data to the national database.

The \$1 surcharge toward support of Junior Developmental Programs is part of all "full" individual member types. The High Performance Donation of \$5 (\$1 each to Women's National Team, Men's National Team, Girls' High Performance, Boys' High Performance and Regional Development) is optional for all types of registration.

Only "full" memberships will be included in the official reporting of membership (including but not limited to Junior Bid Allocation Counts, Guide Book etc).

B. "Limited" Memberships

USAV CATEGORIES AND FEES - LIMITED	USAV FEES TOTAL
OY – Other Youth \$3 fee, \$2.85 insurance, magazine optional	\$8.35
	[w/magazine]

11 & Under – Regional or Recreational Play Only. Individuals in this category would are not eligible to play in national level events (Qualifiers and the National Championships). If a player is moved to a national level team, he/she would need to be upgraded to a full membership (J). Individuals registered in the OY category do not count toward bid allocations.

CANCEL PREVIOUS IREVA DISCOUNT FOR 12U TO SIMPLIFY REGISTRATIONS FOR BOTH CLUB DIRECTORS AND REGISTRARS.

USAV CATEGORIES AND FEES - LIMITED	USAV FEES TOTAL
DA – Summer Adult \$2 fee, \$2.85 insurance, magazine optional	\$4.85
DJ – Summer Junior \$2 fee, \$2.85 insurance, magazine optional	\$4.85

The Summer (former Outdoor) membership is valid from May 1st of the season until the end of the season (10/31) and covers indoor and outdoor play. *The maximum cost of this membership from the region to the individual is set at \$15 per season.*

USAV CATEGORIES AND FEES - LIMITED	USAV FEES TOTAL
EA – One-Day Adult # \$1 fee, \$1.50 insurance, no magazine	\$2.50
EJ – One-Day Junior # \$1 fee, \$1.50 insurance, no magazine	\$2.50

Upgrade from EA to "full" Adult # \$14 fee, \$1 surcharge, \$2.85 insurance, \$2.50 magazine	\$20.35
Upgrade from EJ to "full" Junior # \$14 fee, \$1 surcharge, \$2.85 insurance, \$2.50 magazine	\$20.85
MA – One-Event (multi-day) Adult @ \$1 fee, \$2.85 insurance, no magazine	\$3.85
MJ – One-Event (multi-day) Junior @ \$1 fee, \$2.85 insurance, no magazine	\$3.85
Upgrade from MA to "full" Adult @ \$14 fee, \$1 surcharge, no additional insurance, \$2.50 magazine	\$17.50
Upgrade from MJ to "full" Junior @ \$14 fee, \$1 surcharge, no additional insurance, \$2.50 magazine	\$17.50
Upgrade from OY to "full" Junior @ \$12 fee, \$1 surcharge, no additional insurance, \$2.50 magazine	\$17.50

#The One-Day membership covers an individual's participation (player, coach and/or official) during one day. Individual RVA restrictions may apply.

@ The One-Event (multi-day) membership is used for events that extend for more than one day and up to five days total. Individual RVA restrictions may apply.

Acceptable applications of the One-Day and One-Event memberships include:

1. Tryouts
2. Coaches, officials or players clinics and camps
3. Tournament participant (player, coach, chaperone or official)
4. Access of member organization participants to a USAV Qualifier Tournament or other nationally sanctioned event

An individual may upgrade from the One-Day or One-Event (multi-day) memberships to any of the "full" memberships. Since \$1 of the administrative fee has already been paid, only \$14 more is due. Please note that the One-Day membership insurance (\$1.50 – at cost) expires at the end of the one-day event, and full insurance costs (\$2.85 – at cost - for both adults and juniors) must be paid when the player upgrades. There are no additional insurance charges for an upgrade from a One-Event (multi-day) membership to a "full" membership. The \$1 surcharge is added to both upgrades.

Revised 8/2/2010

II. LEAGUE

Individual League Membership –

Adult or junior \$0.65 fee; \$1.35 insurance (at cost), magazine optional (**per individual**)

A league shall be defined as a structured event with a set number of teams participating over an established number of dates and meeting any additional criteria as deemed necessary by the sanctioning RVA (not to exceed a maximum of 16 hours of competition). Participants will be limited to a maximum of four hours of competition per date. The region, Y's, park and recreation departments or other similar groups could run leagues.

Maximum team roster size (including substitutes):

6 Person Team – Maximum of 15 players and up to 5 staff (coach, team rep, etc)

4 Person Team – Maximum of 10 players and up to 3 staff (coach, team rep, etc)

Less than 4 persons per team – Players can not exceed 2.5 times the team size, staff can not exceed 1 for every 3 players.

Adults participating in a junior league (league representative, coaches, team representative etc) require a background screening.

Individual information from league memberships needs to be sent to the national office. **Data submitted needs to conform to the general registration layout. As an alternative, the Region can use the League Waiver Form (one for each team) and submit completed copies of the forms to the National Office. Processing fees for use and sending of the League Waiver Form may apply.** Submit the registration data and League Reporting Form or the Monthly Reporting Form along with the correct fees to the National Office. The league team summary form is available for use by the region. The region should retain signed forms (League Forms and individual registration forms) for a period of three years in the event of an insurance claim.

III. OFFICIALS

Extended Officials Coverage

USA Volleyball certified officials can protect themselves against claims of negligence by players or spectators and from personal injury resulting from an accident while officiating non-USA Volleyball sanctioned volleyball activities for an additional charge of \$6.85 (at cost) during the membership year (September 1, 2010 - August 31, 2011). The coverage is afforded for volleyball officiating only and would not extend to basketball, soccer or any other sport. **Members of PAVO already have coverage that includes officiating at any volleyball event (excluding back-yard volleyball events and/or bar events).**

Note: The National Administrative Region is authorized to extend membership to individuals for national level events such as High Performance and National Team Tryouts or events sanctioned directly by the National Office.

Rates are subject to change to reflect USAV board approved fee increase, cost increase of insurance and other member benefits. Insurance coverage and magazine benefits are provided at cost to the members.